

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Labour Employment Training and Factories Department – Employment & Training – Further extension of the services of 678 Assistant Training Officer posts on contract basis for the academic session 2013-14 for a further period upto 31.03.2014 subject to condition that the Department should discontinue the equal number of ATOs when the regular ATOs are joined – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (EMP) DEPARTMENT

G.O.Rt.No. 1216.

Dated: 28.12.2013.

Read the following:-

1. G.O.Rt.No.2561, LET&F (Emp.) Department, dated: 19.11.2007.
2. G.O.Rt.No.173, LET&F (Emp.) Department, dated: 01.02.2010.
3. Circular Memo.No.9522-A/417/A1/SMPC-II/2013, Finance (SMPC-II) Department, Dated: 13.09.2013
4. From the Commissioner of Employment and Training, Andhra Pradesh, Hyderabad, Lr.No.C1/9032/2010(Vol-1)Suppl, Dated: 20.11.2013.

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ORDER:

In the G.O. 1<sup>st</sup> read above, Government have accorded permission for appointment of 400 Assistant Training Officer posts on outsourcing basis, initially for a period of one year or till the regular recruitment of 256 Assistant Training Officers by APPSC is made, whichever is earlier.

2. In the G.O. 2<sup>nd</sup> read above, Government have accorded permission to appoint 381 ATOs in 38 new ITIs in the existing vacancies on outsourcing basis for one year initially @ Rs.6,200/- per month each, duly following the outsourcing guidelines issued by the Government from time to time.

3. In the letter 4<sup>th</sup> read above, the Commissioner of Employment and Training, Andhra Pradesh, Hyderabad has furnished the proposal for further continuation of 678 (781 already permitted-103 (97+6) ATOs recruited through APPSC) Assistant Training Officer posts on contract basis for the academic session 2013-2014 in continuation for the period from 31.12.2013 to 31.03.2014 as per the instruction of Finance Department vide reference 3<sup>rd</sup> read above.

4. Government, after careful examination of the matter, hereby accord permission to the Commissioner of Employment and Training, Andhra Pradesh, Hyderabad for further extension of the services of 678 Assistant Training Officer posts on contract basis for the academic session 2013-14 for a further period upto 31.03.2014 subject to condition that the Department should discontinue the equal number of ATOs when the regular ATOs are joined.

(P.T.O.)

5. The Commissioner of Employment & Training, Andhra Pradesh, Hyderabad is also advised to:-

- (a) Not to contract the services of any additional personnel beyond those existing on 31.03.2013.
- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action to appropriate whenever performance falls short of established bench-marks.
- (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
- (e) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

6. This order does not require the concurrence of Finance (SMPC-II) Department vide their Circular Memo. 3<sup>rd</sup> read above.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Commissioner of Employment & Training, A.P, Hyderabad.  
The Director of Treasuries & Accounts, Hyderabad.  
The Pay & Accounts Officer, Hyderabad.  
The Accountant General, Andhra Pradesh, Hyderabad.

Copy to:

OSD to Minister (LETFB&ITIs)  
The Finance (SMPC-II) Department.  
P.S. to Principal Secretary to Govt., LET&F Department.

//FORWARDED :: BY ORDER//

SECTION OFFICER